



Your guide to employment with No Fuss Bus.

What does No Fuss Bus do?

No Fuss Bus is a low-cost ski transfer company. We are currently recruiting for a variety of roles, helping run our contracts operating all Ben's Bus transfers in and out of Geneva Airport. We collect holidaymakers on their arrival at Geneva Airport and transport them to one of several French ski resorts. These will include Val Thorens, Les Menuires, Meribel, Val d'Isere, Tignes, Les Arcs, and La Plagne.

All transfers will be operated under the Ben's Bus brand name and your uniform will reflect this although your contract of employment will be held with No Fuss Bus.

For more information on No Fuss Bus please visit www.nofussbus.co.uk

For more information on the Ben's Bus transfers that we operate, please visit www.bensbus.co.uk

What dates do the transfers operate?

Transfers run every Saturday from the beginning of December through the mid/late April the following year. Sunday transfers begin mid/late December through to the beginning of April the following year. Exact dates can be found on the Ben's bus website.

Your exact dates of employment will be specified in your Offer of Employment Letter and your Contract of Employment.

The majority of vacancies are full-season positions although from time-to-time we may consider staff who are unable to start until later / need to finish earlier in the year.

What do the roles involve?

Please see the No Fuss Bus website for separate job descriptions.

Do I need to be able to speak French?

For all supervisory and managerial roles we require applicants to have a good level of French as tasks will involve liaising with our suppliers and other agencies, as well as interpreting for staff and customers.

For all other staff a basic level of French is always useful although this is not a pre-requisite. Duty supervisors will always be available to help you where required.



I am looking for full-time hours. What can you offer?

No Fuss Bus is only able to offer part-time, weekend work for the airport/resort transfer representative role. More hours are offered for supervisor and managerial roles. You must think very carefully about whether you have saved enough funds to cover the season. You will need to budget if you are planning to live in a ski resort and will need approximately 500€-1000€ for your lift pass as well as further funds for food, drink, ski equipment etc.

Many people who decide to do a season abroad will choose to work for a company full time. These jobs roles typically include chalet hosts, tour operator representatives and bar staff. The hours are long and there is only usually 1 or 1 ½ days off per week. The big bonus here is that all of your trip expenses are included. If this is what you are looking for then unfortunately, No Fuss Bus is probably not the best match for you.

There are also lots of people who decide to self-fund a season abroad, giving them complete control over their free time. Their ultimate aim is to spend as much time on the slopes as possible. The obvious downside is that you will need to have saved up a lot of money before you go.

No Fuss Bus is able to offer you something between both of these options. As we only operate on a Saturday and some Sundays you will have at least 5 days free per week. At the same time, we are able help you with funding towards your daily living expenses. You will also have the chance to meet other people in a similar situation to yourself.

Minimum hours will be specified in your Offer of Employment and your Contract of Employment.

What shifts will I work?

We pretty much operate 24 hours a day over the weekend although of course we won't expect you to work all of this! Reps, supervisors, managers and weekend administrators work shifts on a rota basis. These change every week with start times generally staggered from 3.30am until 2pm and finish times usually between 2pm and 1.30am the following day.

In general, we require staff to remain flexible regarding shift times over the season. On the odd occasion that an employee would prefer a particular shift we will always assess our operational requirements and try to be as helpful as possible.

Can I take a weekend off to go home during the season?

If you'd like to go home for your birthday, family occasion or other event then this isn't usually a problem, as long as you let us know far enough in advance. We'll assess applications on a first-come first-served basis so please make your request ASAP.



Where will I work and live?

To be considered for a rep / supervisor / manager position you will need to be living in one of the main resorts that we operate to.

For up to date information on individual resort vacancies please visit the No Fuss Bus website.

There is greater flexibility for home-working admin staff who may be based in the UK or near to one of the ski resorts that we operate in.

Is my accommodation included?

No Fuss Bus does not provide accommodation.

How often am I paid?

You are paid weekly, into your UK bank account. Your payslip will show the amount of hours worked, the rate at which you are paid and any deductions such as national insurance and PAYE tax.

Do you subsidise lift passes?

We do not directly fund employee lift passes although the lift companies will usually offer heavy discounts to our staff. We are more than happy to provide confirmation of your employment on request.

Exact discounts vary from one resort to another and may be slightly different each year. For more information we'd recommend contacting the lift office / tourist office in the resort that you're looking to stay in. Remember to tell them that you'll be working in resort, as opposed to just staying out for an extended holiday!

What insurance do I need?

No Fuss Bus holds full public and employer's liability insurance but this does not replace the need for employees to take out their own travel insurance. Our liability insurance will not cover you for medical expenses if you are taken ill whilst abroad or have an accident – please therefore make sure you invest in a decent insurance policy. Pay particular attention to the maximum trip length allowed. Even under annual / long-stay policies there is often a limit of 14-21 days on winter sports. If you are planning on living in a ski resort you will need to look very carefully at the insurance terms and conditions to see what you are covered for. Please remember that you will almost definitely need to take out the insurance before you leave the UK and if your travel documents show that you left the UK before you took out your policy, your cover will no longer be valid.



You should also obtain an up to date EHIC card although please do not view this as an alternative to travel insurance.

Are there any requirements for job applicants?

We require all applicants to have a UK bank account, a permanent UK national insurance number and a permanent UK address.

I have another question that isn't listed.

We are always happy to have an informal chat with anybody who has any questions about employment with No Fuss Bus. Please contact us by email / the No Fuss Bus website in the first instance and include your contact details.